



Paris, March 26th, 2020

Changes within the Executive Committee of the Rémy Cointreau Group

Chief Executive Officer of the Group since December 1st, 2019, **Eric Vallat** announces the reshuffle of his new leading management team.

Laurent Venot, currently CEO of Europe, Middle East & Africa, will be managing all domestic markets around the world, Global Travel Retail as well as e-commerce. As such, he will have the responsibility to coordinate the execution of the strategy for all geographic areas and distribution channels. **Nicolas Beckers**, CEO of Greater China, will join the Executive Committee, and will report directly to Laurent Venot, as will **Ian Mc Leron**, CEO of Americas.

Ultimately, the Executive Committee will be comprised of **10 members**: three Market Directors (Group, Greater China, and Americas), three Brand Directors (Philippe Farnier, CEO House Rémy Martin, Jean-Denis Voin, CEO Liqueurs & Spirits, and Simon Coughlin, CEO Whisky Business Unit), and three cross-functional Directors (Luca Marotta, Group Chief Financial Officer, Marc-Henri Bernard, Group Human Resources Director and Patrick Marchand, Group Operations Director), all reporting to the Chief Executive Officer.

Commenting on these changes, Eric Vallat stated: *“As announced, I will share in June our strategic vision for the years to come. However, it all starts with a tailored organization, the reason for which I am pleased to formalize this new Executive Committee, narrowed and structured to reinforce the coherence of our actions with the nomination of a head of markets for the Group. Integrating Greater China to the Executive Committee is also essential for me, due to its strategic importance and its market specificity.”*

Contact : Laetitia Delaye — +33 7 87 25 36 01